



**District Lodge 19 Members working for the
Soo Line Railway d/b/a Canadian Pacific and
the Delaware & Hudson Corporation d/b/a Canadian Pacific
ratifies Agreements.**

Section Six notices were served by District Lodge 19 upon the Carriers on November 1, 2014 to amend the current Soo Line / IAMAW Agreement and Delaware & Hudson / IAM Agreement. After almost four (4) years of negotiations a tentative agreement was reached on July 24, 2018. The tentative agreement was submitted to our General Vice President Sito Pantoja for his review and approval.

I am proudly able to announce that the tentative agreements were ratified by the Soo Line Membership and the D&H Membership. This agreement provides eight percent (8%) general wage increase (GWI) over the next four years. The agreement terms can be extended with an additional two (2) years with a GWI of two percent (2%) annually with the escalator remaining in effect for a possible three percent (3%) GWI.

Health and Welfare will remain pursuant to the National Health and Welfare plans. Also, amendments were made to the claims and grievance process. Procedures have been added that provides for electronic handling of claims and grievances. Electronic handling will streamline the handling of claims and grievances. Also, a electronic claims and grievance tracking system has been established. This will provide a more efficient way to track claims and grievances.

The Agreement provides for retroactive pay from January 1, 2016 through present for any active member and those who retired or died between May 1, 2018 and the implementation of the Agreement.

I would like to thank Local Lodge 112 President, CP Local Chairman and DL 19 Executive Board Member George Greeninger, for his help, hard work and persistence's in negotiating these Agreements. I want to also thank the members of the Soo Line and D&H for their support, solidarity and patience during this round of negotiations.



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