

**President & Directing General Chairman 4th Quarter Report.
Quarter Ending December 31, 2019**

Number of Railroad Locations Served by General Chairman

41

Number of Local Lodges Meetings Attended and Lodges Served

31

Number of Workplace Visits

71

Number of Meetings Held With Carrier Management

40

Number Grievance / Claim / Discipline Conferences Held With Labor Relations

68

Number of Discipline Investigations Held and/or Attended

14

Number of Grievance, Claims & Discipline Appeals Written & Filed

62

Number of Submissions Prepared for Arbitration

19

Public Law Boards / 2nd Division Cases Processed

7

Public Law Boards / NRAB 2nd Division Hearings Held

There were 6 PLB/NRAB 2nd Division Hearings held in which 15 cases were Arbitrated. Thirteen of these cases are still pending a ruling by the Board. One case was a dismissal case which was upheld by the Board, another case was a dismissal in which the Board rendered a decision of return to work under legiency, no back pay.

Contract Negotiations Updates

METRA in Mediation 1st Mediated Meeting Held 10/3/2019 / 2n Meeting Held 11/19/2019

NCVA Agreement Ratified 10/7/2019

Paducah & Louisville Ratified Agreement 11/4/2019

Gary Railway Section Six Notice Served 11/21/2019 / Phone Conferenced Held 12/13/2019

Bombardier Transportation Services Section Six Notice Served 11/21/2019

South Central Florida Tentative Agreement Rejected. Negotiations restarted 1/20/2020

Negotiated Jobs and Training with Local Management, CSX Huntington

Kansas & Oklahoma 3 Negotiation Sessions Held next Session 1/22-23/2020

CP - SOO Section Six Served - Negotiation Session Scheduled 1/16/2020

Claims Cases Settled

12 Claims Settled for a Total of \$62,981.52

Discipline Claims Settled

8 Discipline Clases Settled for a Total \$2,122.88

Insurance Claims and Disputes

33 Insurance Claims and/or disputes were handled through our Tennessee Office