

# IAM COVID-19 UNEMPLOYMENT INSURANCE RESOURCE GUIDE





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The following guide was created to provide IAM representatives useful resources to aid IAM members whose employment is adversely affected by COVID-19.

This guide focuses on securing unemployment insurance for workers who are laid off, or whose hours are reduced due to COVID-19.

Federal and state responses to the COVID-19 pandemic are changing rapidly and federal and state websites are being updated on a regular basis with new rules being implemented. The information contained in this guide was put together on March 20, 2020.

Representatives are encouraged to visit these websites often, so we can communicate the latest information to IAM members.

## **Federal and state guidelines/information regarding eligibility, the payment of unemployment benefits and COVID-19:**

### Federal guidelines issued:

- Unemployment Insurance Flexibilities
- *NOTE: Check with your state's unemployment insurance program regarding the rules in your state.*
- The Employment and Training Administration announced **new guidance outlining state flexibilities in administering their unemployment insurance programs to assist Americans affected by the COVID-19 outbreak.**
- Under the guidance, federal law permits significant flexibility for states to amend their laws to provide unemployment insurance benefits in multiple scenarios related to COVID-19. For example, federal law allows states to pay benefits where:

- An employer temporarily ceases operations due to COVID-19, preventing employees from coming to work; An individual is quarantined with the expectation of returning to work after the quarantine is over; and
- An individual leaves employment due to a risk of exposure or infection or to care for a family member.
- In addition, federal law does not require an employee to quit in order to receive benefits due to the impact of COVID-19.

### Alabama:

- Alabama is modifying its existing unemployment insurance rules regarding COVID-19
- Alabama Department of Labor: <https://labor.alabama.gov/unemployment.aspx>
- News story regarding Alabama's decision to modify its rules: <https://www.msn.com/en-us/news/us/alabama-workers-impacted-by-coronavirus-can-file-for-unemployment-benefits/ar-BB11h5Lj>

### Alaska:

- Currently, there is no information on the Alaska DOL website re: unemployment benefits and COVID-19.
- Alaska DOL: <http://labor.state.ak.us>

### American Samoa:

- See US Department of Labor: <https://www.dol.gov/coronavirus>

### Arizona:

- Currently, there is no information on the Arizona DOL website re: unemployment benefits and COVID-19.
- Arizona Department of Economic Security: <https://des.az.gov/services/employment/unemployment-individual>

### Arkansas:

- Currently, there is no information on the Arkansas Division of Workforce Services website re: unemployment benefits and COVID-19.
- Arkansas Division of Workforce Services website: <https://www.dws.arkansas.gov/unemployment/how-to-file-a-ui-claim/>

### California:

- California has a myriad of resources for workers impacted by COVID-19.
- See the chart that outlines the benefits provided to workers affected by COVID-19: <https://www.labor.ca.gov/coronavirus2019/#chart>
- Link to California Employment Development Department to file for benefits: <https://edd.ca.gov/claims.htm>

### Colorado:

- Visit the Colorado Department of Labor and Employment to see the resources available to workers affected by COVID-19: <https://www.colorado.gov/pacific/cdle/information-and-resources-coronavirus>

### Connecticut:

- Visit the Connecticut Department of Labor to see the resources available to workers affected by COVID-19: <https://www.ctdol.state.ct.us/DOLCOVIDFAQ.PDF>

### Delaware:

- Visit the Delaware Division of Unemployment Insurance to see the resources available to workers affected by COVID-19: <https://laborfiles.delaware.gov/c19/UI-FAQ.pdf>

### District of Columbia:

- Visit the DC Department of Employment Services to file a claim: [https://does.dc.gov/sites/default/files/dc/sites/does/release\\_content/attachments/03152020\\_DOES\\_OnePage.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/release_content/attachments/03152020_DOES_OnePage.pdf)
- There does not appear to be much info regarding eligibility and other issues related to COVID-19. Link to DC Department of Employment Services homepage: <https://does.dc.gov/service/employer-tax-information-unemployment-insurance>

## Florida:

- Florida Department of Economic Opportunity:  
<http://www.floridajobs.org/job-seekers-community-services>
- To file for a unemployment insurance claim:  
<http://www.floridajobs.org/Reemployment-Assistance-Service-Center/reemployment-assistance/claimants/apply-for-benefits>

## Georgia:

- Georgia Department of Labor: <https://dol.georgia.gov/blog/new-information-filing-unemployment-partial-claims-and-reemployment-services>

## Guam:

- Guam Department of Labor: <https://dol.guam.gov>

## Hawaii:

- Hawaii Department of Labor and Industrial Relations COVID-19 updates:  
<http://labor.hawaii.gov/get-the-latest-covid-19-workplace-updates/>
- To file for unemployment insurance: <http://labor.hawaii.gov/ui/>

## Idaho:

- Idaho Department of Labor: <https://labor.idaho.gov/dnn/>
- To file a claim for unemployment insurance:  
<https://www2.labor.idaho.gov/ClaimantPortal/Login>

## Illinois:

- Visit the Illinois Department of Employment Security to see the resources available to workers affected by COVID-19:  
<https://www2.illinois.gov/ides/Pages/COVID-19-and-Unemployment-Benefits.aspx>
- To file a claim for unemployment insurance:  
<https://www2.illinois.gov/ides/aboutides/Pages/10%20Things%20You%20Should%20Know.aspx>

## Indiana:

- Indiana Department of Workforce Development FAQ re: COVID-19 and UI: [https://www.in.gov/dwd/files/Indiana\\_Unemployment\\_FAQ.pdf](https://www.in.gov/dwd/files/Indiana_Unemployment_FAQ.pdf)
- To file a claim for unemployment insurance: <https://www.in.gov/dwd/2362.htm>

## Iowa:

- Iowa Department of Workforce Development COVID-19/UI page: <https://www.iowaworkforcedevelopment.gov/updates-and-resources-about-covid-19>
- To file a claim for UI benefits: <https://www.iowaworkforcedevelopment.gov/file-claim-unemployment-insurance-benefits>

## Kansas:

- Kansas Department of Labor COVID-19/UI page: <https://www.dol.ks.gov/covid19response>
- Aviation Worker Response page (this page was created for workers affected by the 737 Max issue. We may see something similar for airline workers): <https://www.dol.ks.gov/AviationWorkerResponse>
- To file a claim for UI benefits: <https://www.getkansasbenefits.gov/BenefitsStartMenu.aspx>

## Kentucky:

- Not much regarding COVID-19 and UI. Kentucky Career Center: <https://www.getkansasbenefits.gov/BenefitsStartMenu.aspx>
- COVID-19 updates page (not UI related but may be in the future): <https://govstatus.egov.com/kycovid19>
- To file a UI claim: <https://uiclaims.des.ky.gov/ebenefit/eben.htm>

## Louisiana:

- Not much re: COVID-19/UI benefits. Louisiana Workforce Commission: <https://www.louisianaworks.net/hire/vosnet/Default.aspx>

- To file a UI claim: <https://www.louisianaworks.net/hire/vosnet/Default.aspx>

#### Maine:

- Legislation being considered on enhanced UI. No update yet. Link to Maine Department of Labor: <https://www.maine.gov/unemployment/>
- To file a UI claim: <https://reemployme.maine.gov/accessme/faces/login/login.xhtml>

#### Maryland:

- Maryland Department of Labor COVID-19 FAQs: <http://www.dllr.state.md.us/employment/uicovidfaqs.shtml>
- Maryland DOL Division of Unemployment Insurance: <http://www.dllr.state.md.us/employment/unemployment.shtml>
- To file a UI claim: <http://www.dllr.state.md.us/employment/uibenefits.shtml>

#### Massachusetts:

- Massachusetts COVID-19/UI information: <https://www.mass.gov/info-details/massachusetts-covid-19-unemployment-information#temporary-workplace-shutdowns->
- To file a UI claim: <https://uionline.detma.org/Claimant/Core/Login.ASPX>

#### Michigan:

- Not much yet on COVID-19/UI benefits. Michigan Department of Labor and Economic Opportunity: [https://www.michigan.gov/leo/0,5863,7-336-78421\\_97241---,00.html](https://www.michigan.gov/leo/0,5863,7-336-78421_97241---,00.html)
- To file a claim for UI benefits: [https://miwam.unemployment.state.mi.us/ClmMiWAM/\\_/](https://miwam.unemployment.state.mi.us/ClmMiWAM/_/)

#### Minnesota:

- Minnesota Unemployment Insurance COVID-19/UI benefits: <https://www.uimn.org/applicants/needtoknow/news-updates/covid-19.jsp>
- General info on UI benefits: <https://www.uimn.org/uimn/>
- To file a claim for UI benefits: <https://www.uimn.org/applicants/index.jsp>

### Mississippi:

- Not much on COVID-19/UI benefits. Mississippi Department of Employment Security: <https://www.mdes.ms.gov/unemployment-claims/claims-information/>
- To file a claim for UI benefits:  
<https://accessms.mdes.ms.gov/accessms/faces/login/login.xhtml>

### Missouri:

- Missouri Department of Labor COVID-19/UI benefits info:  
<https://labor.mo.gov/coronavirus>
- To file a claim for UI benefits:  
<https://uinteract.labor.mo.gov/benefits/home.do>

### Montana:

- Not much on COVID-19/UI benefits. Montana Department of Labor and Industry: <http://uid.dli.mt.gov>
- To file a claim for UI benefits:  
<https://login.montanaworks.gov/sso/XUI/#login/mw>

### Nebraska:

- Not much on COVID-19/UI. Nebraska DOL unemployment info:  
<https://dol.nebraska.gov/UIBenefits>
- To file a claim for UI:  
<https://neworks.nebraska.gov/vosnet/unemployment.aspx?pu=1&plang=E>

### Nevada:

- Not much on COVID-19/UI. Nevada Unemployment Insurance:  
<http://ui.nv.gov/css.html>
- To file a claim for UI:  
<https://secure.ui.nv.gov/CSSReg/CSSCreateAccount.htm>

### New Hampshire:



- New Hampshire Employment Security: <https://www.nhes.nh.gov/index.htm>
- To file a claim for UI: <https://www.nhes.nh.gov/index.htm>

#### New Jersey:

- New Jersey Department of Labor and Workforce Development: <https://myunemployment.nj.gov/labor/myunemployment/before/about/>
- To file a UI claim: <https://myunemployment.nj.gov/labor/myunemployment/before/about/howtoapply/applyonline.shtml>

#### New Mexico:

- New Mexico Department of Workforce Solutions COVID-19/UI info: <https://www.dws.state.nm.us/COVID-19-Info>
- File a claim for UI: <https://sam.dws.state.nm.us/Core/Login.ASPX>

#### New York:

- New York Department of Labor COVID-19/UI information: <https://www.labor.ny.gov/home/>
- File a claim for UI: <https://www.labor.ny.gov/ui/pdfs/Unemployment-Filing-Instructions.pdf>

#### North Carolina:

- NC Commerce COVID-19/UI information: <https://des.nc.gov/need-help/covid-19-information>
- File a claim for UI: <https://des.nc.gov/apply-unemployment>

#### North Dakota:

- North Dakota Job Service COVID-19/UI information: <https://www.jobsnd.com/sites/www/files/documents/COVID19/uicovidfaq03162020.pdf>
- To file a claim for UI: <https://apps.nd.gov/jsnd/uiiaclaims/login.htm>

#### Ohio:

- Ohio Department of Job and Family Services COVID-19/UI information: <http://jfs.ohio.gov/ouio/CoronavirusAndUI.stm>
- To file a claim for UI: <http://jfs.ohio.gov/ouio/ClaimInformationPage.stm>

#### Oklahoma:

- Oklahoma Employment Security Commission COVID-19/UI information: <https://www.ok.gov/oesc/Claimants/>
- File a claim for UI: [https://www.ok.gov/oesc/Claimants/UI\\_Checklist.html](https://www.ok.gov/oesc/Claimants/UI_Checklist.html)

#### Oregon:

- Oregon Employment Department COVID-19/UI: <https://www.oregon.gov/employ/Pages/COVID-19.aspx>
- To file a UI claim: <https://secure.emp.state.or.us/ocs4/index.cfm?u=F20200318A122200B76037832.3404&lang=E>

#### Pennsylvania:

- Pennsylvania COVID-19/UI information: <https://www.uc.pa.gov/Pages/covid19.aspx>
- To file a claim for UI: <https://www.uc.pa.gov/unemployment-benefits/file/Pages/File%20an%20Initial%20Claim.aspx>

#### Rhode Island:

- Rhode Island Department of Labor and Training COVID-19/UI information: <http://www.dlt.ri.gov/pdfs/COVID-19%20Workplace%20Fact%20Sheet.pdf>
- To file a claim for UI: <https://dltweb.dlt.ri.gov/UIClaims2013/intro/index.aspx?AC=yes>

#### South Carolina:

- South Carolina Department of Employment and Workforce COVID-19/UI information: <https://dew.sc.gov/docs/default-source/default-document-library/coronavirus-and-unemployment-benefits.pdf>
- To file a claim for UI: <https://dew.sc.gov/individuals/apply-for-benefits/claims-process>

### South Dakota:

- South Dakota Department of Labor and Regulation COVID-19/UI information: [https://dlr.sd.gov/ra/covid\\_19\\_ra\\_eligibility.aspx](https://dlr.sd.gov/ra/covid_19_ra_eligibility.aspx)
- To file a claim for UI: [https://dlr.sd.gov/ra/individuals/file\\_claim.aspx](https://dlr.sd.gov/ra/individuals/file_claim.aspx)

### Tennessee:

- Department of Labor and Workforce Development COVID-19/UI information: <https://www.tn.gov/workforce/general-resources/news/2020/3/11/information-about-tn-ui-benefits-and-coronavirus.html>
- File a claim for UI: <https://www.tn.gov/workforce/unemployment.html>

### Texas:

- Texas Workforce Commission COVID-19/UI information: <https://twc.texas.gov/news/unemployment-news>
- File a claim for UI: <https://twc.texas.gov/jobseekers/unemployment-benefits-services>

### Utah:

- Utah Department of Workforce Services COVID-19/UI information: <https://jobs.utah.gov/covid19/index.html>
- To file a claim for UI: <https://jobs.utah.gov/ui/home/initialclaims>

### Vermont:

- Vermont Department of Labor COVID-19/UI information: <https://labor.vermont.gov/covid19/employees>
- To file a claim for UI: <https://labor.vermont.gov/unemployment-insurance/ui-claimants/establishing-unemployment-claim>

### Virginia:

- Virginia Employment Commission COVID-19/UI information: <http://www.vec.virginia.gov/qa-coronavirus>
- To file a claim for UI: <http://www.vec.virginia.gov/unemployed/online-services/apply-for-unemployment-benefits>

#### Washington:

- Washington Employment Security Department COVID-19/UI information: <https://esd.wa.gov/newsroom/covid-19>
- To file a claim for UI: <https://secure.esd.wa.gov/home/>

#### West Virginia:

- No COVID-19/UI information. West Virginia Workforce: <https://workforcewv.org/unemployment>
- To file a claim for UI: <https://workforcewv.org/unemployment/claimants>

#### Wisconsin:

- Wisconsin Department of Workforce Development COVID-19/UI information: <https://dwd.wisconsin.gov/covid19/public/ui.htm>
- To file a claim for UI: <https://dwd.wisconsin.gov/uiben/>

#### Wyoming:

- No COVID-19/UI information. Wyoming Department of Workforce Services: <http://www.wyomingworkforce.org/workers/ui/>
- To file a claim for UI: <https://wyui.wyo.gov/benefits/home.do>

#### **Other Useful Resources:**

- National Governor's Association COVID-19/Labor information: <https://www.nga.org/coronavirus/#resLabor>
- National Governor's Association COVID-19 state action/s: <https://www.ncsl.org/research/health/state-action-on-coronavirus-covid-19.aspx>
- US Department of Labor COVID-19 information/resource information: <https://www.dol.gov/coronavirus>